



IUE-CWA Local 81408
PO Box 578
Hagaman, NY
12086

Attention!!

ALL Union Members

Announcing!!

The Local's General Election

(Please read below for all information regarding the election)

Nominating Petitions are requested from the Local.:

Mail: PO Box 578

Hagaman, NY, 12086

E-Mail -Mdado812@yahoo.com

Fax – 315-883-1340

Election Committee:

Chuck Brien – Visionworks- Optician Eastern region NY

David Doling – Davis Latham – Call Center

Katherine Gaffney – Visionworks – Apprentice Optician – Amsterdam NY

General Election as per Our Constitution

ARTICLE X

The Election Board

(A) The President, with the consent of the Executive Board, shall appoint an election board three (3) months prior to the month in which nominations are to take place or as soon as practical when the Local will hold a referendum election.

(B) The Election Board shall elect one of its own members to serve as Chairperson of the Election Board. No person who is a candidate for a contested position shall be eligible to serve on the Election Board during the election for the contested position.

(C) All vacancies on the Election Board shall be appointed by the President, with the consent of the Executive Board.

(D) The duties of the Election Board shall be to act in an impartial fashion to supervise and conduct all elections, balloting and voting and certify the results thereof. The Election Board shall be permitted to hire outside organizations or individuals to assist them in all aspects of the election process, subject to the approval of the Executive Board.

(E) The Election Board shall function in accordance with the rules and provisions contained in the Local Constitution and in accordance with federal law.

(F) The Executive Board may remove Election Board members for cause.
per our Constitution

ARTICLE XI
Nominations and Elections
Section 1. General Election of Officers

(A) Commencing in the 2008 election year, the nomination period for the Local Officers designated in Article IV, Section 1, shall be the month of November of the election year. The election shall be conducted during the month of December, with the term of office to commence on January 1st.

(B) Notice of Nominations. The Local shall provide timely notice of nominations that is reasonably calculated to inform all members of the positions to be filled, such as by placing notices where Union notices are normally available to members.

(C) Any member seeking election to a position listed in section A above, must be a member in good standing of Local 408 for the preceding twelve (12) consecutive months. Only members in good standing shall be eligible for nominations for office. No member whose dues have been withheld by the employer for payment to the Local pursuant to the voluntary authorization provided in a collective bargaining agreement shall be ineligible to be a candidate for office or to vote, by reason of delay or default in the payment of the dues so withheld.

(D) Commencing in the 2008 election year, members seeking election to any of the positions designated in Article IV, Section 1, must be placed in nomination by an official Local 408 Nominating Petition containing the signatures of members in good standing. **A Nominating Petition for President and Vice-President shall require forty (40) signatures. A Nominating Petition for all other officers shall require twenty-five (25) signatures. Nominating Petitions shall be available during the entire month of September in the election year and must be returned to the Chairperson of the Election Board or received by certified mail at the Local 408 Office on or before December 1st.**

(E) **Nominating Petitions may be requested by mail, e-mail or fax from the Local 408 Office or the Local 408 President or his/her designee. The petitions will be mailed to the member's home address. Nominees may seek nomination to only one (1) Executive Board position, but may serve concurrently as Steward of their department.**

(F) Election of officers shall be conducted by mail ballot. The ballots shall be mailed no later than twenty (20) days prior to the date in which the ballots shall be counted. The Election Board shall take measures to safeguard the ballots and conduct the count. The election shall be by secret ballot.

(G) The Election Board or its designee shall notify the membership of the names of all candidates and the office to which they have been nominated, by posting a notice on all bulletin boards or the Local website. The names of nominees shall appear on the ballot in order of seniority with the candidate with the most Union seniority being listed first. Seniority shall be length of continuous membership in good standing in the Local.

(H) All members in good standing shall be eligible to vote.

(I) The Election Board Chairperson shall post the results of the election within seventy-two (72) hours after completion of the tabulation of the ballots. The Election Board shall preserve the ballots and all other records pertaining to the election for at least one year.

(J) Objections to an election shall be filed with the Recording Secretary and Election Board Chairperson in writing, within five (5) business days after the official results have been announced. The Election Board shall conduct an investigation and render a decision within fourteen (14) business days after the objection is submitted. Appeals from the decision of the Election Board may be brought to the next regular meeting of the Executive Board. If not resolved, the issues may be appealed to the District and/or International in accordance with their respective Constitutions.

(K) The election results reported by the Election Board shall be presumed valid and the installation of Officers shall take place in accordance with this Constitution, pending a final decision in the appeal procedure.

(L) Upon taking office, all books, files, records, money and properties of the Local shall be turned over to the newly elected Officers by the previous incumbents.

(M) The nominee in any election receiving the majority of the votes cast shall be declared elected. If no one nominee has a majority on the first ballot, the vote shall be taken again and the two nominees having the greatest number of votes on the first ballot shall be nominees on the second ballot. The Trustees shall be elected by plurality vote. The three (3) candidates for Trustee with the largest number of votes shall be elected.

(N) Vacancies in the Officer positions of the Local shall be filled by nominations and election no later than sixty (60) days after the vacancy occurs. Nominations and elections to fill vacancies shall be conducted in accordance with the procedures of this Article insofar as applicable. Any vacancy occurring within twelve (12) months of the expirations of the term of office may be filled by the Executive Board.

(O) Election of officers must be conducted without manipulation or taint and in compliance with the requirements of applicable federal law.

(P) 1. The following language shall be included in the notice of nominations.

“The nomination of a person for the office of President, Vice-President, Financial Secretary-Treasurer and Recording Secretary shall also constitute the nomination of the same person as a delegate to CWA Conventions held during the term of office for which the election is being conducted.”